

## Hub Communities

### Key Objectives of Hub Communities

Hub Communities bring together different stakeholder groups and sectors for informal exchange on a specific global health topic. They follow a bottom-up approach and are managed and organized by Hub members themselves. Their objectives are to::

- **Build and retain expertise** of its members
- Promote **synergies and cross-fertilization** through informal exchange
- Foster **networking and new partnerships**
- Jointly **test and develop new solutions and innovations**
- **Represent the non-state voice** in the German political discourse.

Communities of Practice are “A group of people who share a concern or passion for something that they do and learn how to do it better as they interact regularly”. (World Bank, 2013)

### Roles and responsibilities of Community members

Our Hub Communities are based on the principle of reciprocity and live off the contribution of its members. Members commit to:

- **Proactively sharing knowledge and experience, and** contributing to the agenda of the Community
- **Participating in Community meetings regularly** and with dedication to advance the agenda
- **Uphold the values and principles of the Global Health Hub Germany**, namely, diversity, respect, trust, transparency, and integrity.

### Benefits and Opportunities

As Hub Community member, you enjoy the following benefits and opportunities:

- Gain **access to expert knowledge** on specific topic areas, including methods, processes, and research findings across disciplines and sectors
- Learn from **different perspectives**, allowing you to challenge and deepen your understanding of distinct views and topics
- **Expand your professional network** and **find strategic partners** to implement your ideas and projects
- Become a **leader for your topic area** by joining the Hub Community management
- Increase the **visibility and recognition of your own work**, or that of your organization
- Collaborate with others to **produce policy-relevant results that have an impact.**

### Modus operandi of the Hub Communities

- Hub Communities are guided by a **Charter** outlining their objectives and vision as well as roles and responsibilities. They are working documents and need to be updated regularly.
- Each Hub Community has **at least two Community Managers from two different stakeholder groups** and a **minimum 10 active members** from at least four different stakeholder groups.
- Hub Communities **meet regularly**, at least once every other month, to ensure continuity and progress.